



2025

About CO-OP CONSULTANCY

We are the advisory and training unit of the Co-operative Bank Group. Since 2002, we have been building capacity among cooperatives and other similar institutions in Kenya and across Africa. Journey with us today and take your organization to greater heights.



CO-OP CONSULTANCY COOPERATIVES TRAINING CALENDAR 2025

BOARD OF DIRECTORS NATIONAL WORKSHOPS

DATES	WORKSHOP TITLE	TARGET GROUP	FEES- KShs. (NON-RESIDENT)	VENUE
April 15th - 17th	Finance, Budgeting and Administration Board Workshop	Finance & Administration Sub-Committee Members	70,000.00	Mombasa
May 20th - 22nd	Education and Marketing Board Workshop	Education, Marketing and Business Development Sub - Committee Members	70,000.00	Mombasa
June 24th - 26th	Credit Committee Board Workshop	Credit Sub - Committee Members	70,000.00	Mombasa
July 15th - 17th	Compliance and Risk Management Workshop	All Board of Directors and Senior Managers	70,000.00	Mombasa
Aug 19th - 21st	National Cooperatives Supervisory and Audit Board Workshop	Supervisory Board and Audit Board Members	70,000.00	Mombasa
Nov 11th - 13th	National Cooperatives Leaders Workshop	Cooperatives Board of Directors	75,000.00	Mombasa

BOARD OF DIRECTORS REGIONAL WORKSHOPS

DATES	WORKSHOP TITLE	TARGET GROUP	FEES- KShs. (DAY CONFERENCE)	VENUE
March 27th - 28th	Navigating HR Governance Workshop	All Board of Directors, Supervisory Board Members	25,000.00	Nairobi
April 24th - 25th	Board Induction Workshop	All Board of Directors	25,000.00	Nairobi

STAFF NATIONAL WORKSHOPS

DATES	WORKSHOP TITLE	TARGET GROUP	FEES- KShs. (DAY CONFERENCE)	VENUE
Feb 6th - 7th	CEOs Round Table	Chief Executive Officers	TBA	Nairobi
Feb 18th - 20th	Tellers Induction and Proficiency Workshop	Tellers/Cashiers and New Sacco Staff	50,000.00	Naivasha
March 4th-6th	Sales and Marketing Officers Workshop	Sales Officers, Marketing Officers, Business Development Officers, Tellers	50,000.00	Naivasha
March 18th- 20th	Credit Module 1: Credit Origination and Appraisal Workshop	Credit / Loan Officers and Micro - Credit Officers	50,000.00	Naivasha
March 25th-27th	Sacco Business Model and Operations Workshop	All SACCO Staff	50,000.00	Naivasha
April 8th - 10th	Accounts Assistants Workshop	Finance/ Branch Accounts Assistants and Clerks	50,000.00	Kisumu
April 15th - 17th	Customer Experience Master Class	All Staff	60,000.00	Mombasa
May 6th - 8th	National Cooperatives CEO's Workshop	Chief Executive Officers, Deputy Chief Executive Officers	80,000.00	Mombasa
May 20th - 22nd	Internal Auditors Workshop	Internal Auditors, Audit Assistants	60,000.00	Mombasa
May 27th - 29th	Marketing Executives Workshop	Marketing Managers, Business Development Managers, Branch Managers	60,000.00	Mombasa
June 10th - 12th	Credit Module 2: Securitization and Collaterals Management Workshop	Credit / Loan Officers and Micro - Credit Officers	50,000.00	Naivasha
June 17th - 19th	Finance Managers & Accountants Workshop	Finance Managers and Accountants	70,000.00	Mombasa
July 8th - 10th	FOSA, Branch & Operations Managers Workshop	FOSA Managers, Branch Managers & Operations Managers	60,000.00	Mombasa
July 22nd - 24th	Credit Managers Workshop	Credit/Loan/Micro Credit Managers, Heads of Recoveries & Branch Managers	60,000.00	Mombasa
Aug 12th - 14th	ICT Managers Masterclass	ICT Managers, Heads of IT Departments/ Units	60,000.00	Mombasa
Aug 12th - 14th	Executive Assistants Workshop	Executive Assistants, Secretaries, Office Administrators	60,000.00	Mombasa
Sept 9th - 11th	Tellers Productivity and Operational Excellence Workshop	Tellers and Cashiers	50,000.00	Kisumu
Sept 9th - 11th	Leading Teams Master Class	HR Managers, HODs, Senior Managers and Branch Managers	60,000.00	Mombasa
Sep 16th - 18th	Credit Module 3: Delinquency Management & Debt Collection Workshop	Credit / Loan Officers and Micro - Credit Officers	50,000.00	Nakuru
Oct 7th - 9th	Support Staff Skills Development Workshop	Support Staff: Office Assistants, Drivers, Security Personnel, Messengers	50,000.00	Naivasha
Oct 14th - 16th	Sacco Business Operations Workshop	All Sacco Staff	50,000.00	Naivasha



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STAFF REGIONAL WORKSHOPS

DATES	WORKSHOP TITLE	TARGET GROUP	FEES- KShs. (DAY CONFERENCE)	VENUE
May 16th	Debt Collection and Problem Loans Management Course	Credit / Loan Officers, SME and Micro - Credit Officers	12,500.00	Nairobi
June 5th- 6th	Cyber Security and Frauds BootCamp	All Staff	25,000.00	Nairobi
June 27th	Debt Collection and Problem Loans Management Course	Credit / Loan Officers, SME and Micro - Credit Officers	12,500.00	Nairobi
Aug 8th	Credit Appraisal and Analysis Course	Credit / Loan Officers, SME and Micro - Credit Officers	12,500.00	Nairobi
Aug 22nd	HOD's Team Building	Head Of Departments	25,000.00	Nairobi

OTHER TRAININGS: A. IN-HOUSE

We offer the following customized in-house trainings and tailor others based on our clients needs.

WORKSHOP TITLE	WORKSHOP TITLE
Leadership Development Program	Customer Experience and Relationship Management
Clarity 4D Personal and Team Development Program	Sales and Marketing Skills Workshop
Coaching for Leaders	Change Management
Emotional Intelligence for Team Leaders	Driving Team Performance for Team Leaders
Your First Time Manager Journey	FOSA Operations and Risk Management
Data Governance and Protection	Stress Management
Fraud and Cyber Security Trends	Saccolink Reconciliation
Emerging Trends in Taxation for Cooperatives	Team Building
Report Writing for Decision Making Skills	Retirement Planning
Personal Financial Management and Retirement Planning	Member's Education and Trainings
Governance and Leadership for Board Members	Anti- Money Laundering and Countering Financing of Terrorism
New Board Members Induction	MSME Master Class
Performance Management	Risk Management and Internal Controls
Credit Management	Advanced Excel

B. VIRTUAL TRAININGS

We also conduct webinars and offer an intuitive learning experience through our e-learning platform, Percipio where you can learn on the go. Contact us for trainings and for partnership to access our varied learning platforms.

JANUARY

Sun	Mon	Tue	Wed	Thur	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

1st New Year's Day

FEBRUARY

Sun	Mon	Tue	Wed	Thur	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

MARCH

Sun	Mon	Tue	Wed	Thur	Fri	Sat
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

APRIL

Sun	Mon	Tue	Wed	Thur	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

18th Good Friday, 21st Easter Monday

MAY

Sun	Mon	Tue	Wed	Thur	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1st Labour Day

JUNE

Sun	Mon	Tue	Wed	Thur	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

1st Madaraka Day

JULY

Sun	Mon	Tue	Wed	Thur	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST

Sun	Mon	Tue	Wed	Thur	Fri	Sat
31						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

SEPTEMBER

Sun	Mon	Tue	Wed	Thur	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

OCTOBER

Sun	Mon	Tue	Wed	Thur	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

10th Utamaduni Day, 20th Mashujaa Day

NOVEMBER

Sun	Mon	Tue	Wed	Thur	Fri	Sat
30						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

DECEMBER

Sun	Mon	Tue	Wed	Thur	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

12th Jamhuri Day, 25th Christmas Day, 26th Boxing Day

CIC Plaza II, 1st Floor, Mara Road - Upper Hill

PO Box 48231-00100, Nairobi, Kenya | Tel: +254 020 3276 353/598 | +254 711 049 353/598

Email: coopconsultancy@co-opbank.co.ke | Co-op Bank Kenya (Official) [f](#) [@coopbankkenya](#) [x](#)