

Investor Briefing

FY 2024





A Transformational Bank

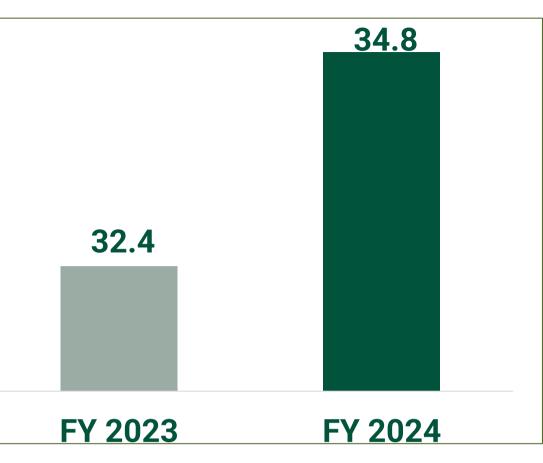
Largest Co-operative Bank in Africa - 15 Million Members Successful Universal Banking Model, Increased Dominance in Kenya **Growth, Resilience and Agility** Kshs. 743.2 Billion in Total Assets 5,863 Skilled, Motivated Staff Members



We are Growing Creating Value



CO-OPERATIVE BANK We are you

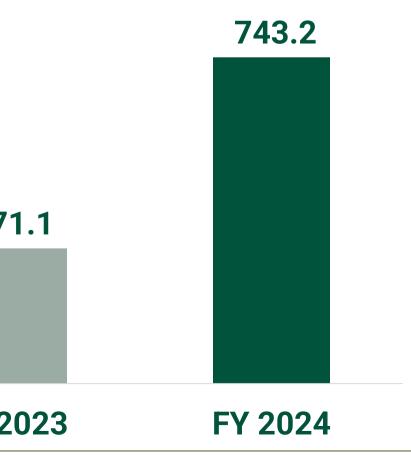


Growing Asset Base

67	
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FY 2	
	4

Efficient, Profitable Business Model

Profit Before Tax (Kshs. B)



Total Assets (Kshs. B)



Group Structure

15M Member Co-operative Movement

Co-op Holdings Co-op Society Ltd (64.56% Strategic Ownership)

Co-operative Bank of Kenya Ltd

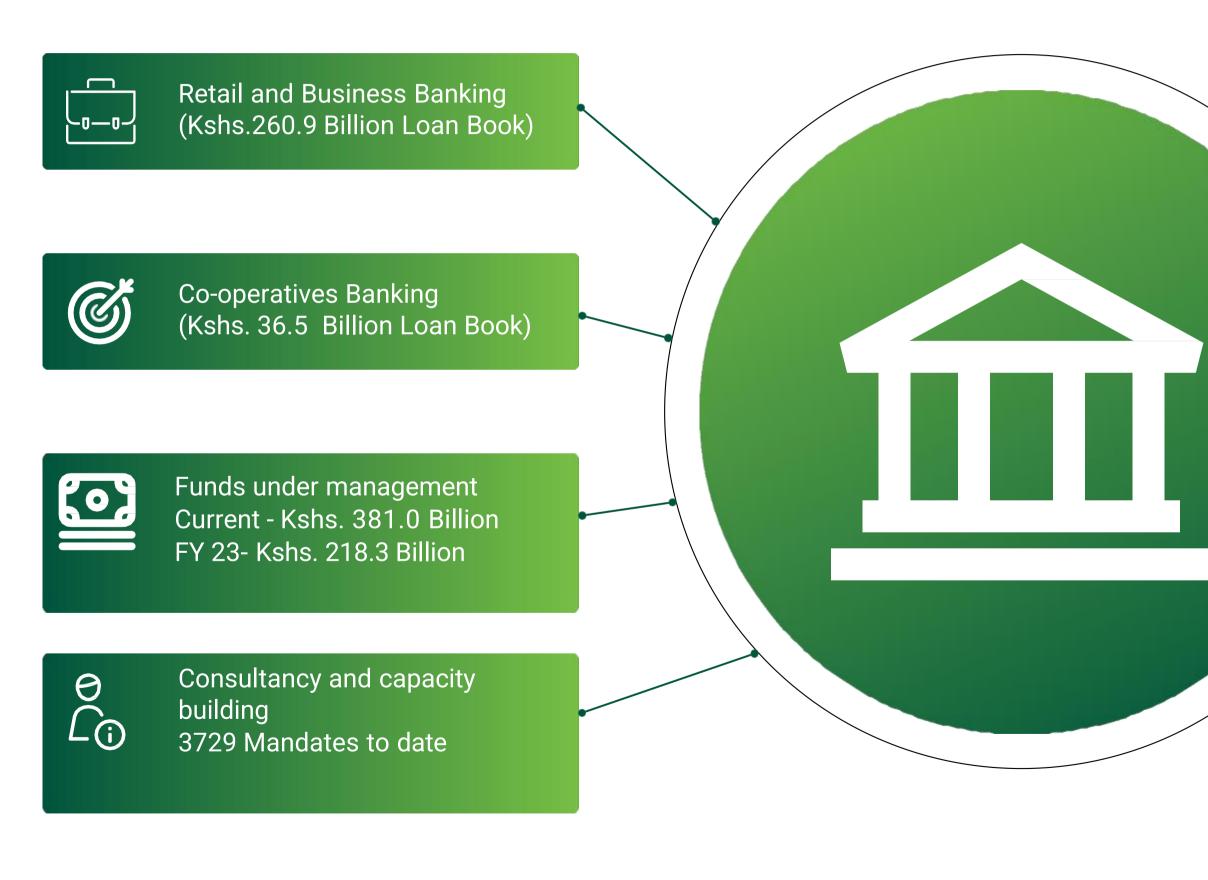
Minority Shareholders as a listed Bank at NSE (35.44%)

Co-operative Bank of South Sudan Ltd (51%) Co-op Bancassurance Intermediary Ltd (100%) Co-optrust Investment Services Ltd (100%) Kingdom Securities Ltd (60%) Kingdom Bank Ltd (90%) Co-operative Insurance Society Ltd (33.41%)

Co-op Bank Fleet Africa Leasing Limited (25%)



A Successful Universal Banking Model



8

Corporate & Institutional Banking (Kshs. 106.3 Billion Loan Book)



Leasing: Coop Bank Fleet Africa Ltd (Kshs.174.5 Mn PBT FY24)



Insurance Brokerage Sustained revenue line – 20.6% income growth.



Stock Brokerage

- Share trading services
- Online Share Trading
- PBT Kshs. 74.2 M- FY24



Our Presence



211 Branches



16000+ Co-op Kwa Jirani Agents



617 ATMs & Cash Machines Deposit (CDMs)



16K Diaspora Banking Customers



Infosys[®] Core Banking System **Finacle**



619 Sacco Front offices Branch Network

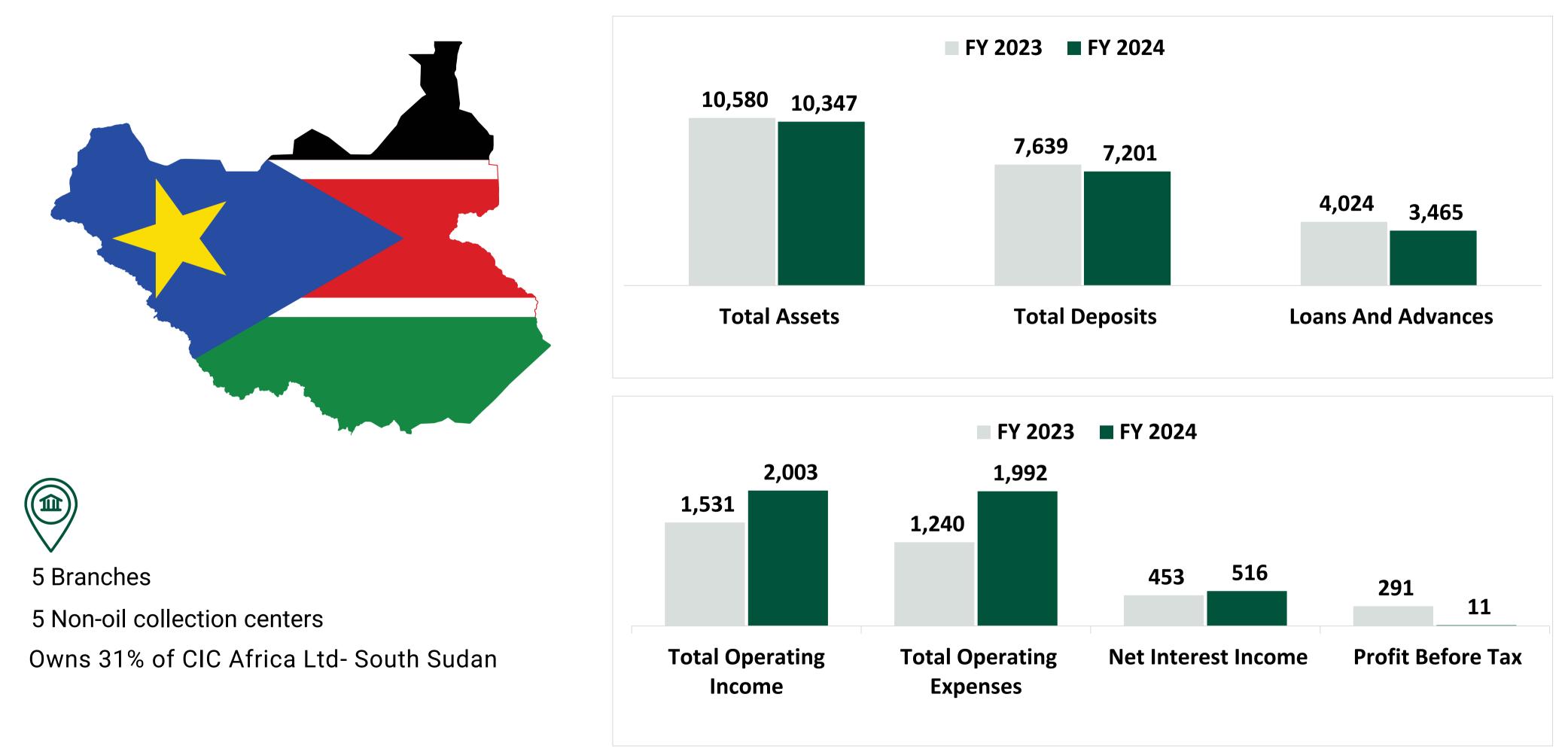


24hr Contact Centre





Resilience in our Regional Business : Co-operative Bank of South Sudan





We are Resilient Protecting Value





Robust Financial and Operational Foundations Driving Stability



Proactive Enterprise Risk Management Framework.





Proactive Regulatory compliance



Strong Capital Buffers: Total Capital to Risk Weighted Assets (RWA) **21.2%** (Regulatory 14.5%)





NPL Management

- Cumulative provisions Kshs. 39.4B from 2020.
- NPL Coverage at 69.2%



Up to **51.3% of our loan Book** is in Consumer banking which is low risk and performing well.

Optimal risk spread with KShs.**217.6 Bn** in government securities.

Continuous support to our customers, staff and all other stakeholders.

ESG Commitment

- Dedicated ESG unit, ESG Champions in all Strategic Business Units.
- Enhanced ESG Policy Framework
- Climate Risk Consultancy Project



We are agile Fast | Adaptable





Leveraging Digital Transformation and Agile Methodologies



92% of transactions on alternative channels enhancing operational efficiency.



Core Banking system operational in Kenya (June 2023) & South Sudan (March 2024) enhancing innovation, customer experience & analytics



Optimization of Omnichannel integrating accessibility and User experience



Enhanced digitization of internal bank processes and engagement platforms as part of our **Digital Transformation Strategy** .

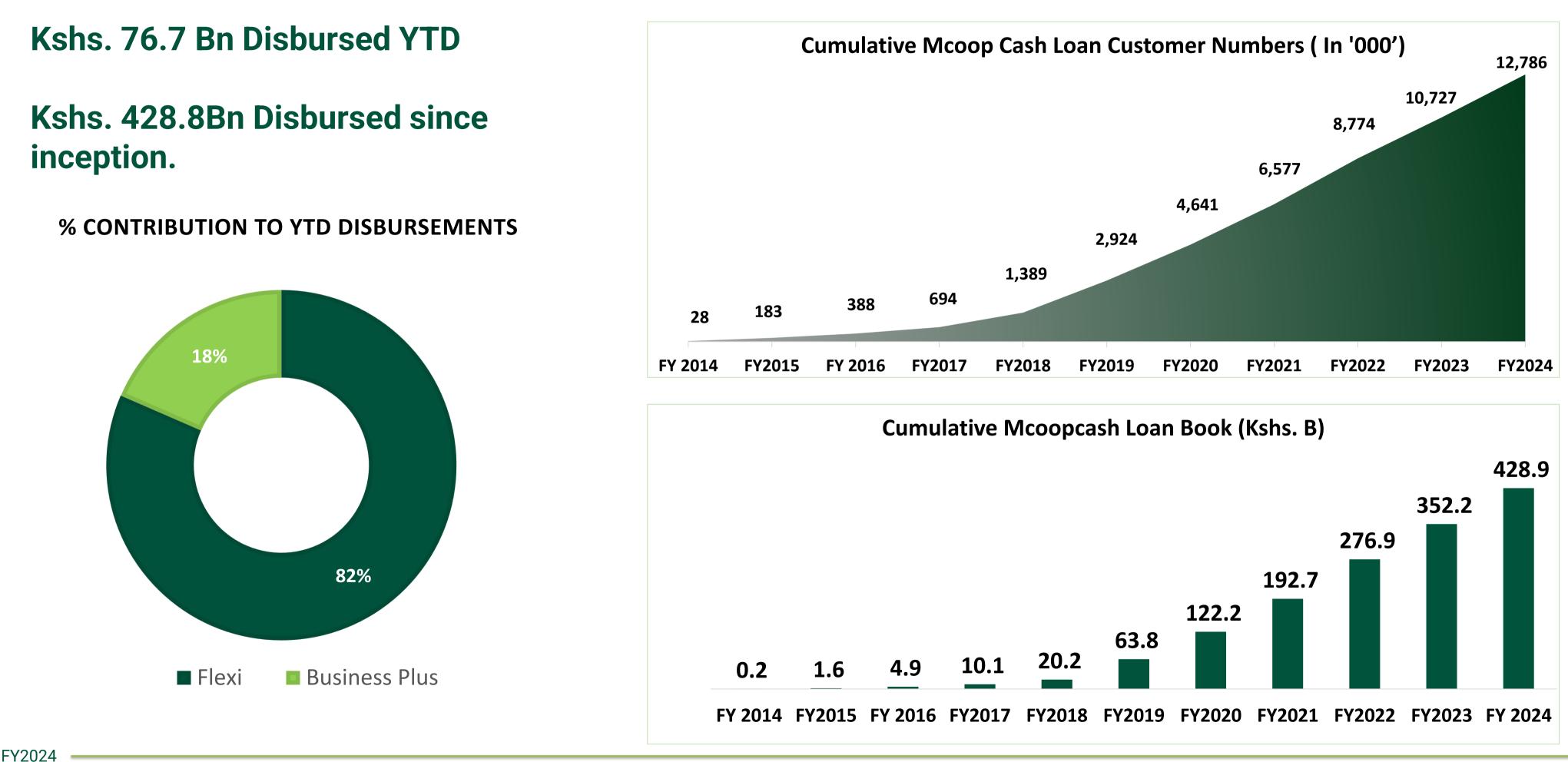


Staff Productivity

- ✓ Supporting new ways of working Digital Workforce
- ✓ Sales Force effectiveness (SFE)
- ✓ Performance Management





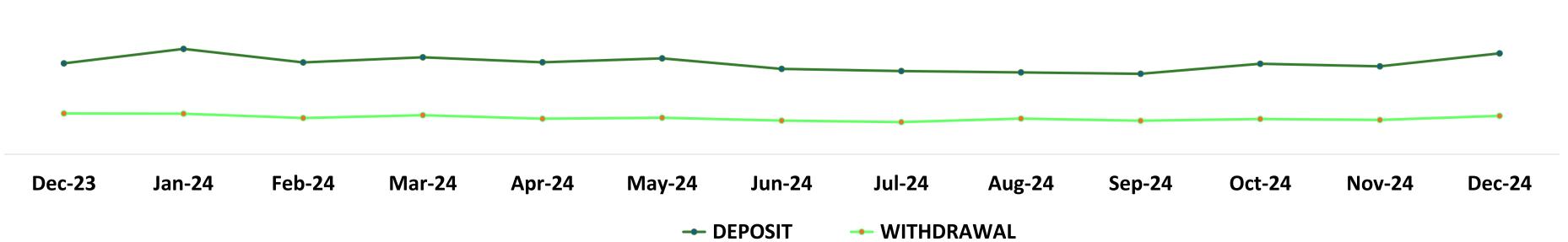


Group Financial Results



Growing Co-op Kwa Jirani Agency Banking





Economic Highlights



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Summary Of Economic Outcomes, Outlook & Key Risks

- In 2024, the global economy was characterized by slow growth amid falling interest rates as inflation moderated. \bullet
- In 2025, we expect a slight pick-up in activities largely driven by the US, South Asia particularly India, improved \bullet prospects in the UK, Japan and stable growth in China.
- Forces shaping this outlook: Expansionary fiscal & monetary policies in the US, China & other key markets having positive spillover effects and stability in global commodity prices.
- Domestically, the economy is expected to pick up in 2025 following the slowdown in 2024 driven by; \bullet
 - Recovery in credit growth to the private sector as borrowing costs continue to decline, \checkmark
 - Minimal risk to the Kenyan Shilling against major currencies, \checkmark
 - Inflation remaining well anchored, seen below 5% in 2025, \checkmark
 - Monetary policy has room to stimulate the economy further in 2025, \checkmark
 - A well diversified economy acting as an anchor to shocks,
 - Overall fiscal spending has largely remained strong, around 10% year over year, signaling continued \checkmark spending on key government programs,
 - Confidence in the domestic economy as reflected in the successful pricing of USD 1.5 billion Eurobond for \checkmark liability management, (Access to external markets).

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Monetary Policy Has Room To Stimulate The Economy Further In 2025

KEY RISKS TO THE OUTLOOK

- Geopolitical tensions, \bullet
- Trade policy uncertainty, •
- Global commodity prices could take a turn on the upside,
- Global financing conditions could tighten
- Weather related shocks,
- Fiscal spending pressures: High debt servicing costs and funding gap.



2020-2024 Corporate Strategic Plan







PURPOSE

A financial institution predominantly owned by the Kenyan Co-operative movement,

Transforming lives



VISION

To be the dominant bank in Kenya and the region, riding on the unique Co-operative Model providing innovative financial solutions for distinctive customer experience.





MISSION

To offer a wide range of innovative financial solutions leveraging on our heavy investment in multi-channels, national and regional presence and with a focus on excellent customer experience by a highly motivated and talented team.

"Good to Great" Strategy 2025-2029 CORPORATE STRATEGIC PLAN

The Board of Directors approved the Good to Great Strategy that will guide the Group's activities for the next 5 years.

This Plan ushers in a period of growth that will see the Bank's asset size grow to over Kshs.1 Trillion.

The key objectives are:

- 1. Enhanced dominance in our primary market, Kenya, through optimising the opportunities present in various sectors and subsectors.
- 2. Continued synergy with the Co-operative Movement.
- 3. Seamless & delightful customer experience across our touch points.
- 4. Leveraging digital transformation/innovation for operational efficiency supported by an engaged and highly productive workforce.
- 5. Optimal Enterprise Risk and Compliance in the dynamic environment.
- Positive impact on the economy, society, and environment. 6.



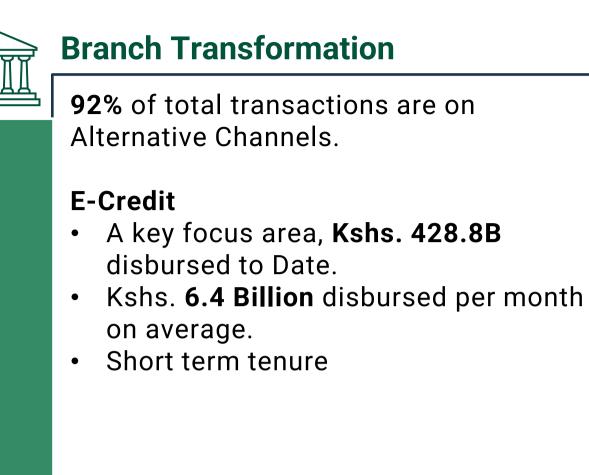
"Soaring Eagle" Transformation

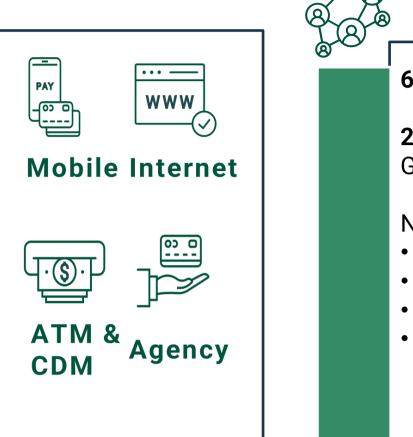
Progressive gains for efficiency and growth.

- 1. Branch Transformation
- 2. MSME Transformation
- 3. Sales Force Effectiveness
- 4. Shared Services & Digitization "The Digital Bank"
- 5. NPL Management & Credit Processes
- 6. Cost Management
- 7. Data Analytics
- 8. Staff Productivity

FY2024 Group Financial Results CO-OPERATIVE BANK 🖳 CO-OPERATIVE BANK









Sales Force Effectiveness

- Sector focus; Tailor-made go-to-market strategies for different sectors.
- Scale up of value chain business ٠
- Leasing- Partnership with Coop fleet to offer assets on ٠ lease



MSME Transformation

66,100 Customers trained

235,617 customers onboarded MSME Gold, Silver & Bronze

NFS

- 122 Webinars
- 184 Clinics
- 46 networking forums
- 6 International Business trips







NPL Management & Credit Processes

Continuous Process improvement for enhanced Turn Around Time on all loan applications.

Proactive early delinquency & NPL management through Connecting with our customers, collecting and offering customercentric solutions.

Focused credit management projects through:

- Credit Review Implementation Project "Project Kilele"
- Decentralization of loan portfolio management enabling Project 3C (Connect, Collect and Cure).
- Project Connect & Build (CB) for co-creating solutions with our customers to grow the loan book and increase product holding.

Data Analytics

• Advanced data analytics supporting data-led sales,

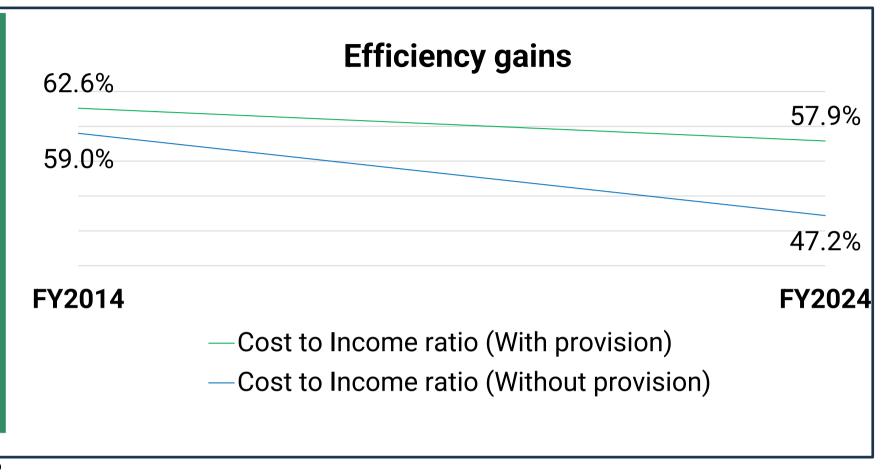
reporting and decision making





미비비

Cost Management



Staff Productivity

- Performance Rigor & Rhythms
- High Performing Teams (HPT) Culture
- Performance-linked Rewards & Recognition
- Talent Acquisition deepening capabilities
- Staff Productivity

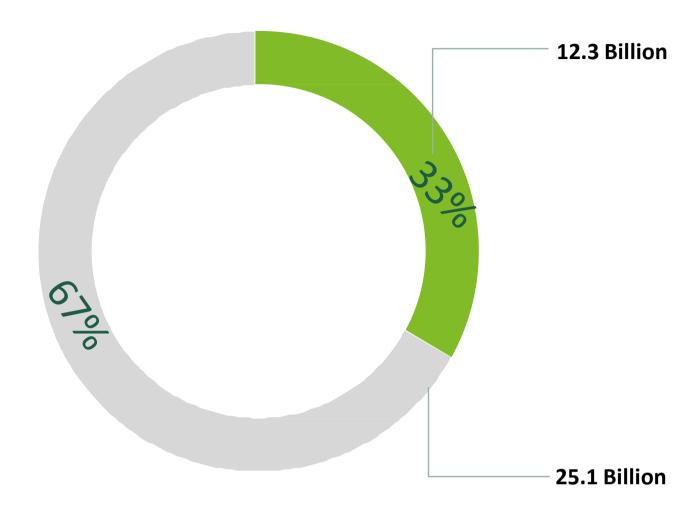
Environmental Social and Governance (ESG)





Impact driven by our dedicated ESG Focus with an enhanced ESG Policy

Framework



KES 37.4 Billion

Portfolio of loans above USD 1 million affirms our commitment to sustainable banking



FY2024 **Group Financial Results**



MSME Financing



Green Buildings



Employment Generation



Sustainable Water & Waste Management

- Kshs.100M Co-op Bank Capacity-building & Technical Fund
- farmers.
- onboarded.

Co-op Foundation 11,639 Students Sponsored on Scholarship Program

]	Affordable Basic Infrastructure		Renewable Energy
3	Food Security	24	Access to Essential Services
1	Youth Banking		Women Banking
	Sustainable Food & Agriculture	\$	Affordable Housing

Co-op Bank provides the Direct Settlement System for Coffee benefiting all market players, especially

Co-opbank Soko - a digital marketplace that connects the agriculture value chain +1,000,000 farmers





Sustainability Awards

Most Sustainable Bank in Kenya

Asanteni Saana!













- Most Innovative Bank
- **Best in financing Commercial Clients**
- **Best in Financing MSMEs**
- 1st Runners up Best In promoting People with **Disability (PWD)**
- 2nd Runners Up Best in Promoting Gender Inclusivity



Award-Winning Brand

GLOBAL FINANCE - WORLD'S BEST BANK AWARDS 2024

Best Bank in Kenya

FT AWARDS 2024 Bank of the Year (Kenya)

AFRICAN BANKER AWARDS

African Banker of the year Award (2023) Best Regional Bank – East Africa (2022)

ICPAK FIRE AWARDS Overall Winner – Sustainability Reporting 2022 & 2023

CSR 100 AWARDS Education Scholarship Program Adoption of Agribusiness and use of Renewable Energy Technologies for Agriculture by Youth in Kenya



ASIAN BANKER GLOBAL MEA AWARDS

Best SME Bank in Kenya - 2024 **Best Omnichannel Technology Implementation - 2023**

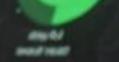
KBA CUSTOMER SATISFACTION SURVEY 2022 & 2023 Best Overall in Satisfactory Customer Experience.

DIGIBANK SUMMIT 2022 Excellence in Customer Experience

CIO 100 AWARDS CIO of the year Award (2023) Banking Category – Overall Winner (2024)

EMEA FINANCE AFRICAN BANKING AWARDS 2022 & 2023 Best Bank – Kenya Best Asset manager, Co-opTrust Investments Services – Kenya

GENE CO-OPERATIVE BANK We are you







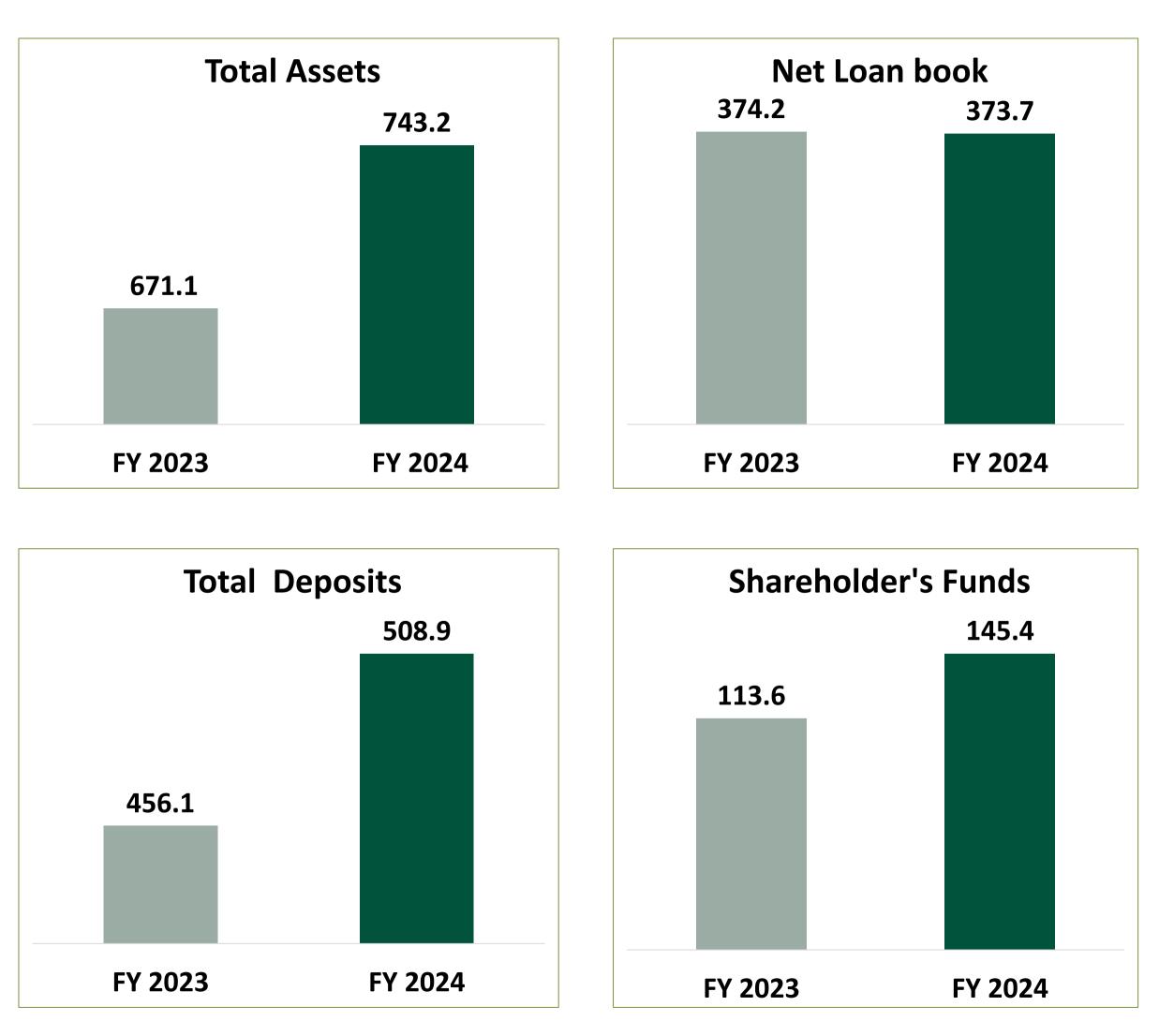




Group Financial Performance



Strong Financial Position (Kshs. Billions)



Group Financial Results FY 2024

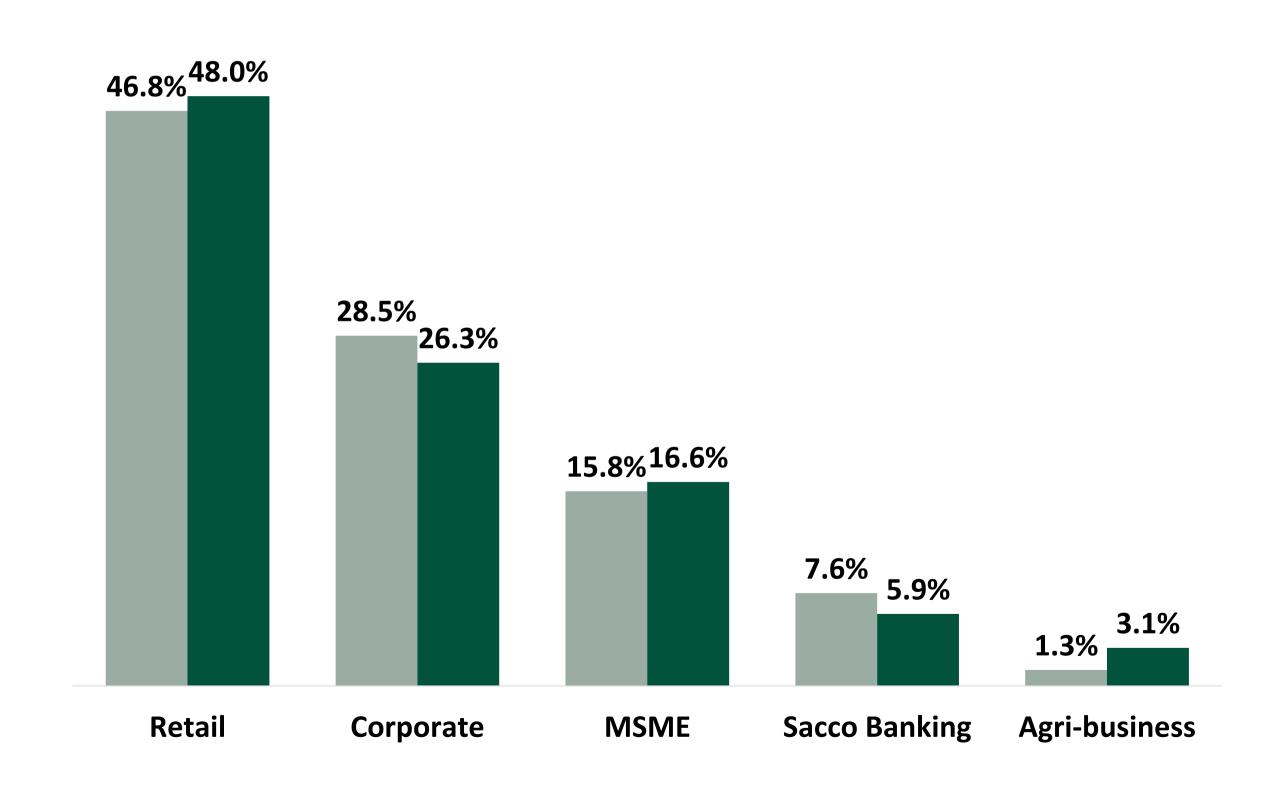


Kshs. Billions	FY 2024	FY 2023	% Growth	
Total Assets	743.2	671.1	10.7%	
Net Loan book	373.7	374.2	-0.1%	
Government Securities	271.6	189.0	15.1%	
Total Deposits	508.9	456.1	11.6%	
Borrowed Funds	55.4	67.3	-17.7%	
Shareholder's Funds	145.4	113.6	28.0%	



Diversified loan book

- Diversified across segments.
- Highest book is in Personal Banking;
 - Check off; deductions are done at source.
 - Diversified across various Government/quasi-government employees.
 - Appraisal of both employer and employee for optimal risk-return.



Group Financial Results FY 2024

Loan Book By Segment

■ FY 2023 ■ FY 2024



Diversified loan book

- Diversified across sectors
- 51.3% in Personal consumer which is performing well

Tourism, Restraurant & Hotels

Building & construction

Agriculture

Energy & Water

Manufacturing

Real Estate

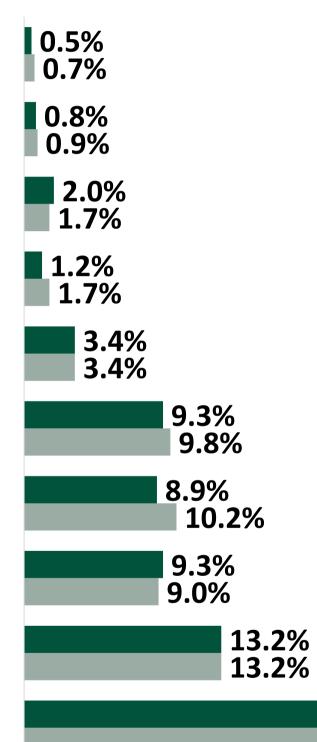
Transport & Communication

Financial services

Trade

Personal consumer

Loan Book by Sector



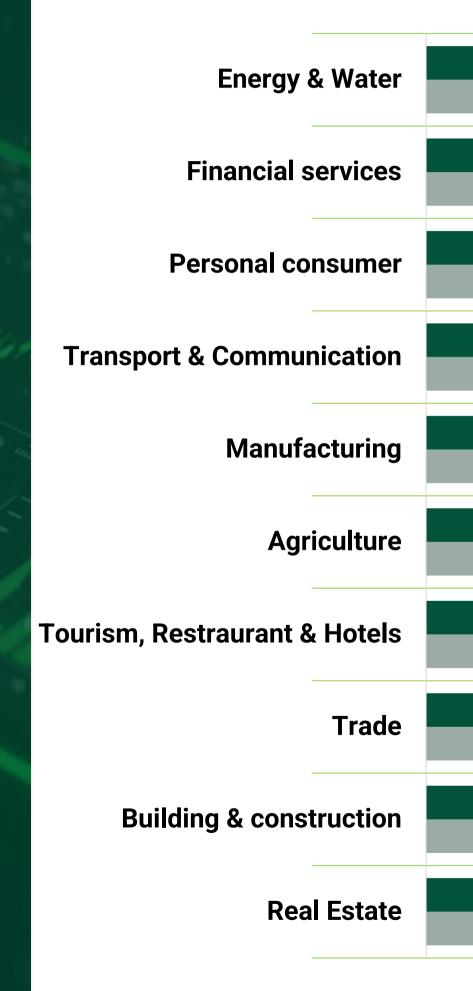
51.3% 49.4%

■ FY 2024 ■ FY 2023



Portfolio Trends: Sector NPL

Low relative exposure in high-risk sectors



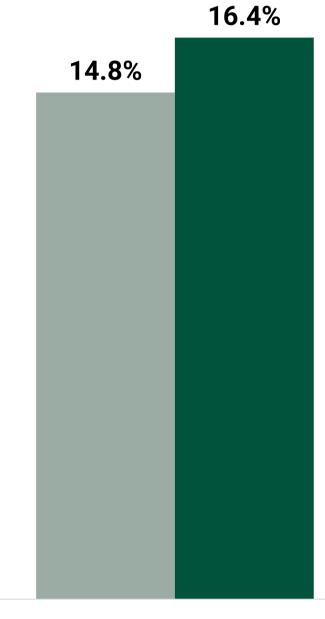
Group Financial Results FY 2024

■ FY 2024 ■ FY 2023	Sector Size
6.0% 4.6%	1.2%
4.2% 6.4%	9.3%
7.4% 7.0%	51.3%
29.0% 15.2%	8.9%
14.2% 18.4%	3.4%
11.8% 12.6%	2.0%
22.8% 18.3%	0.5%
35.5% 33.7%	13.2%
47.5 35.5%	% 0.8 %
41.1% 42.6%	9.3%



Supporting NPL Management;

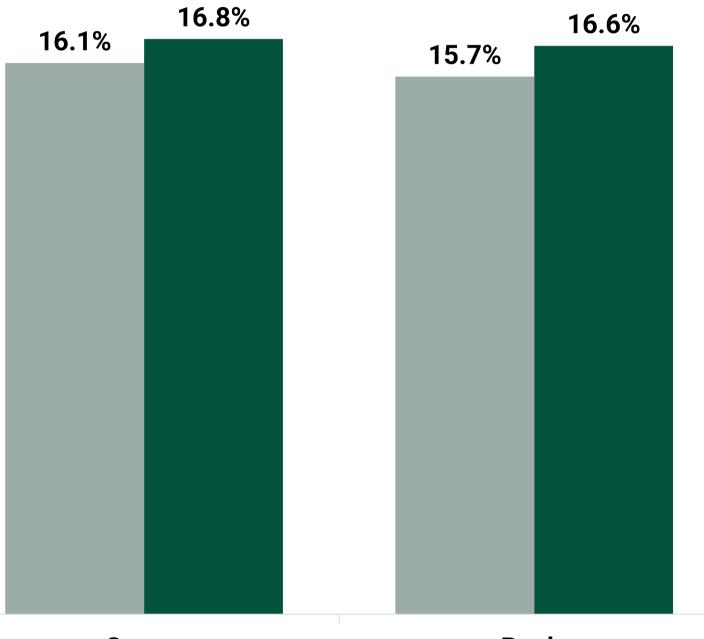
- Proactive Credit Management Strategies.
- Business Growth.
- Consumers and Businesses resilience amid tight economic environment.





NPL Ratio

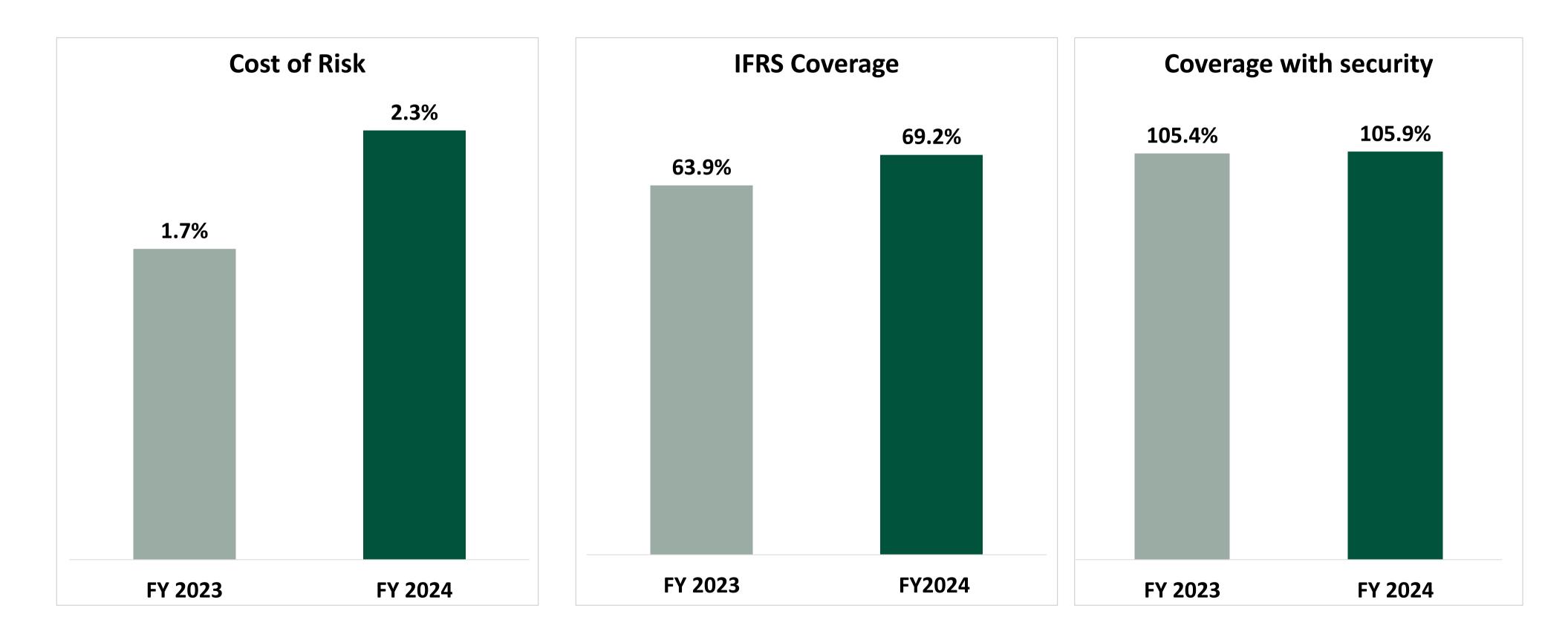






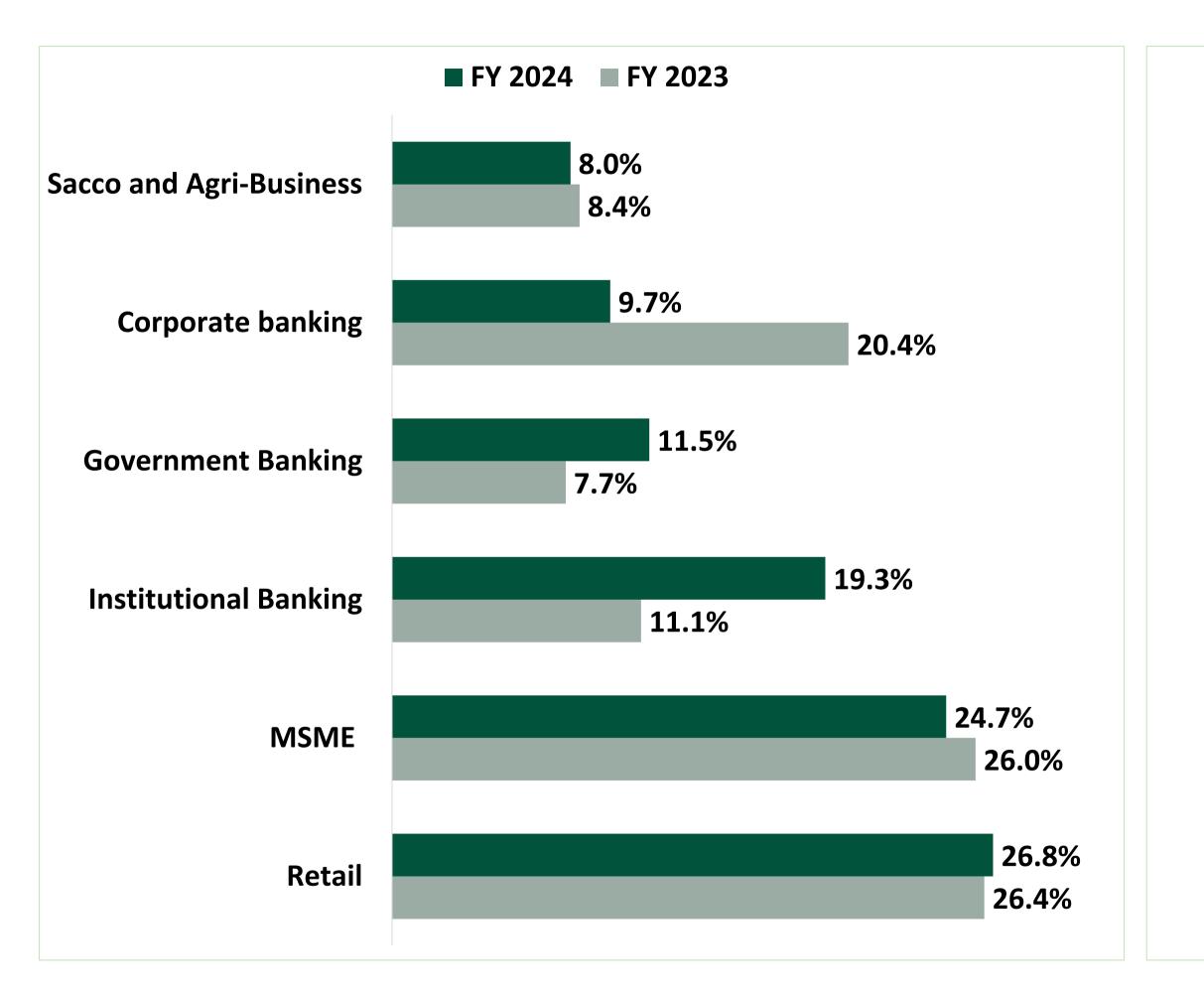




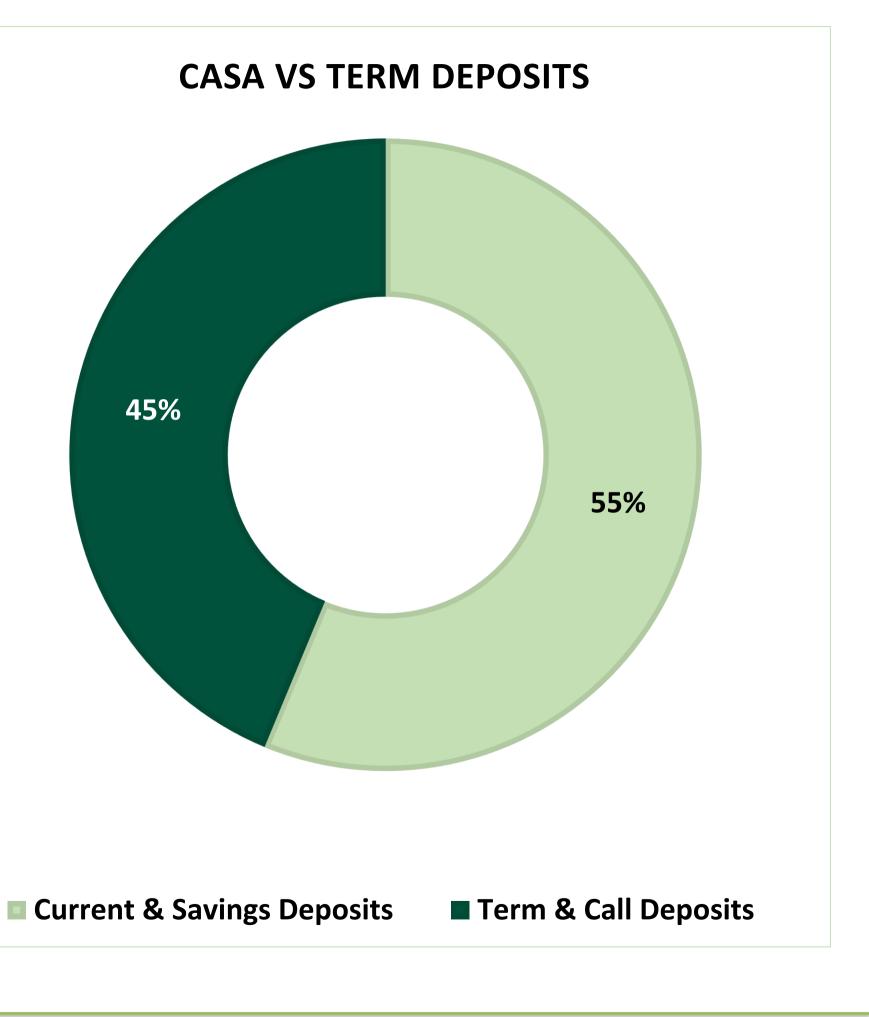




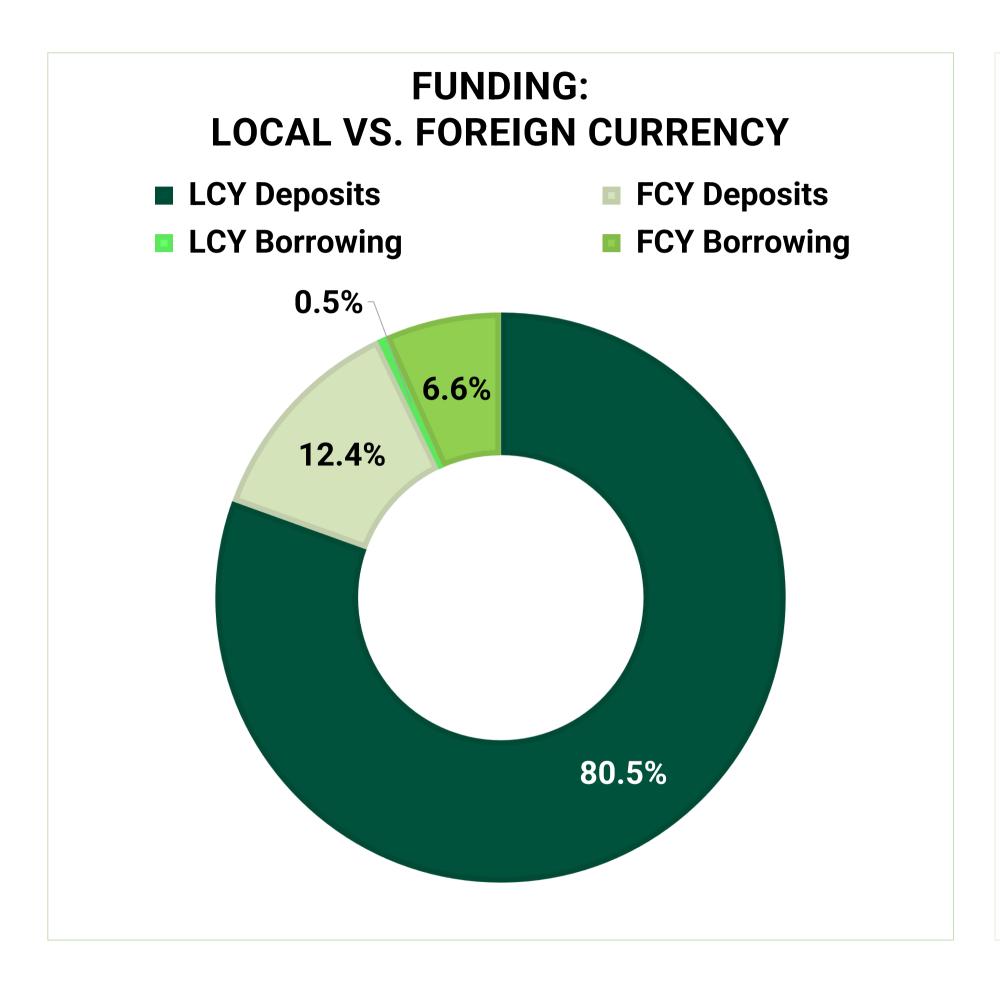
Well-diversified Liability Portfolio



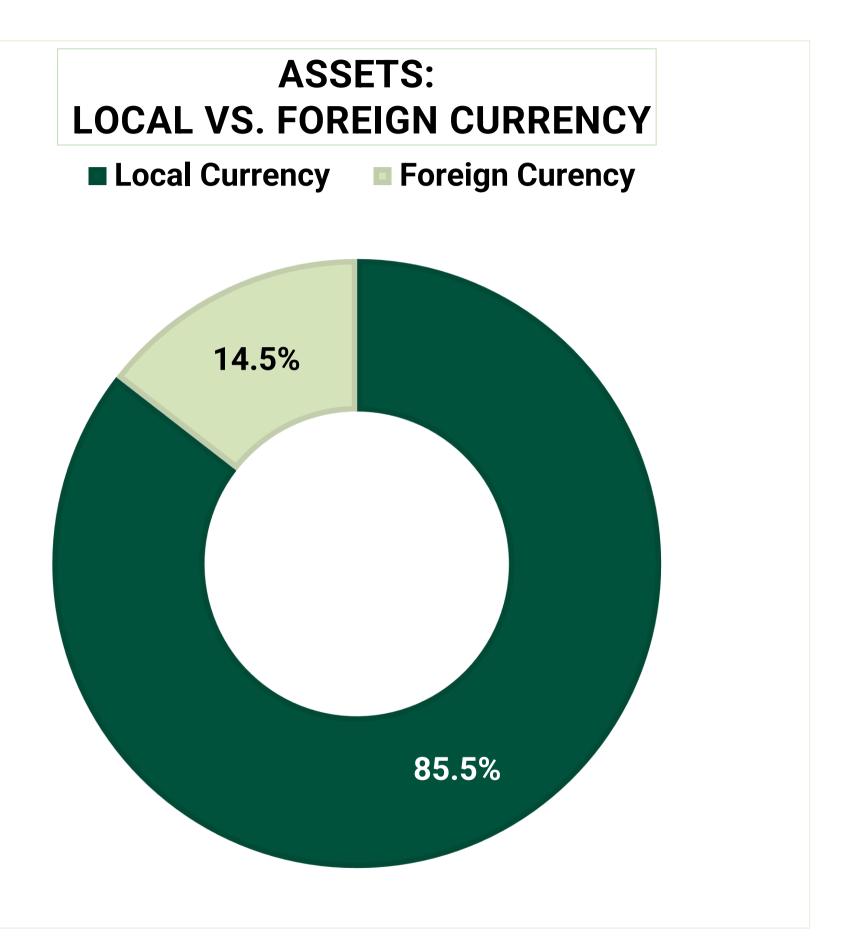








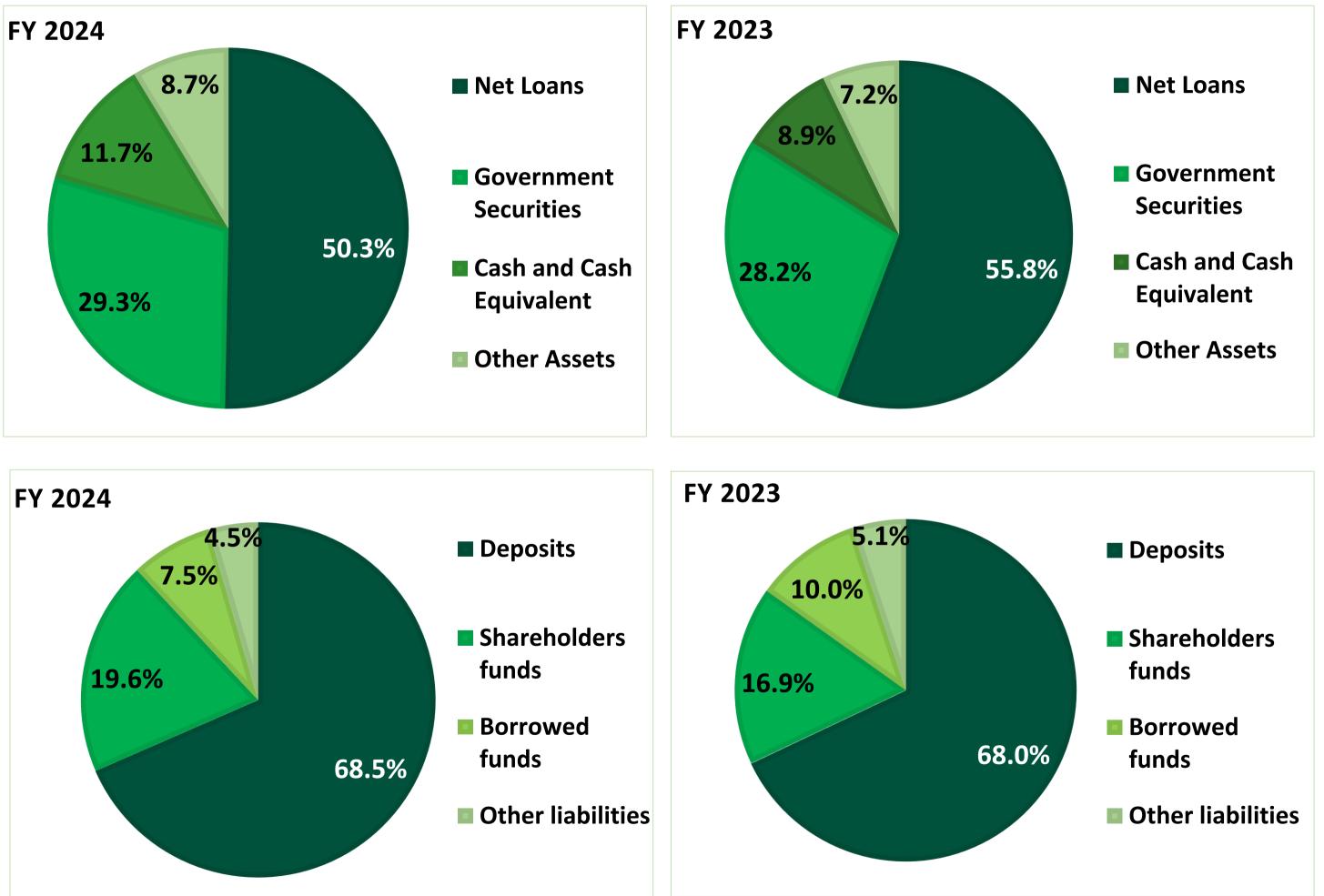
FY2024 **Group Financial Results**



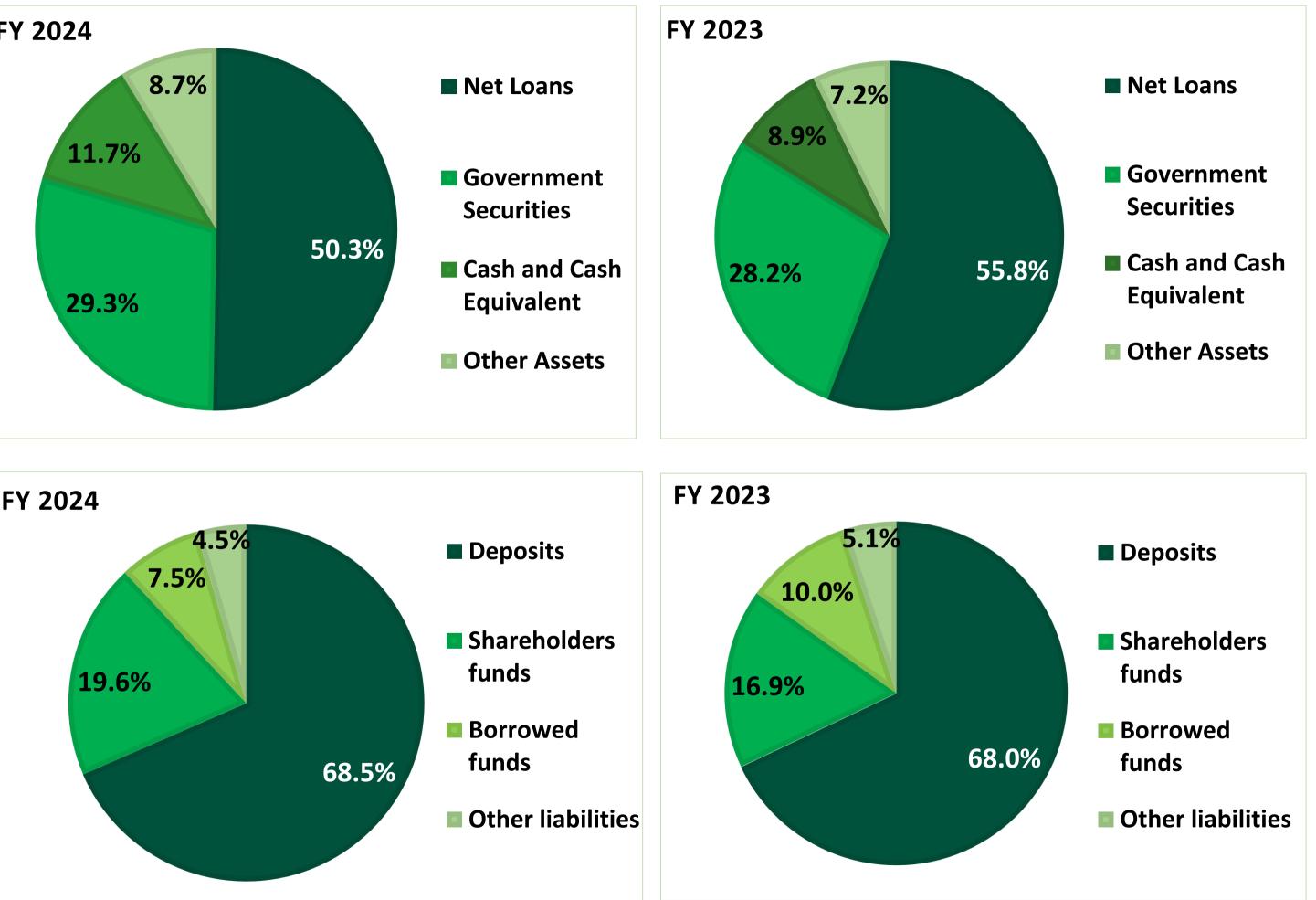


Asset and Funding Mix



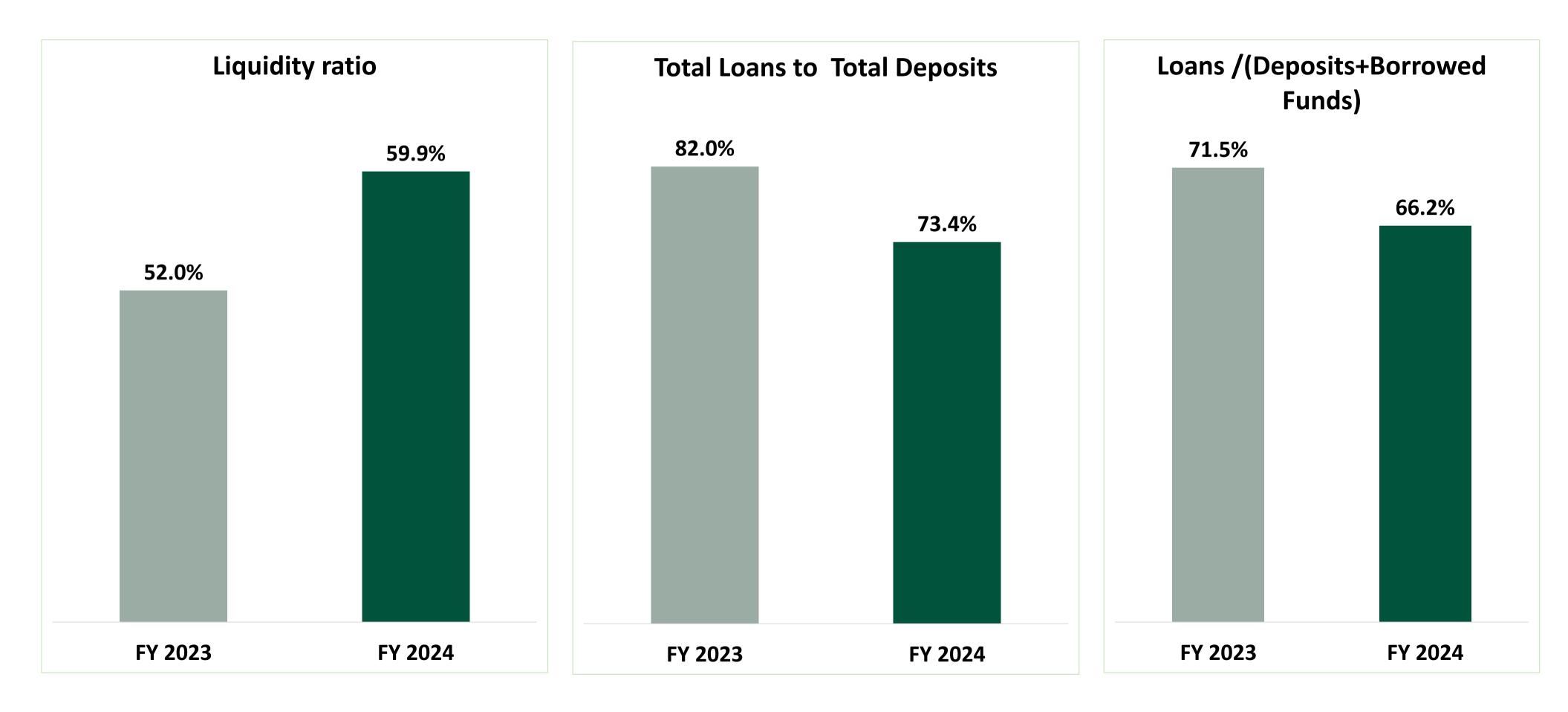


Funding Categories



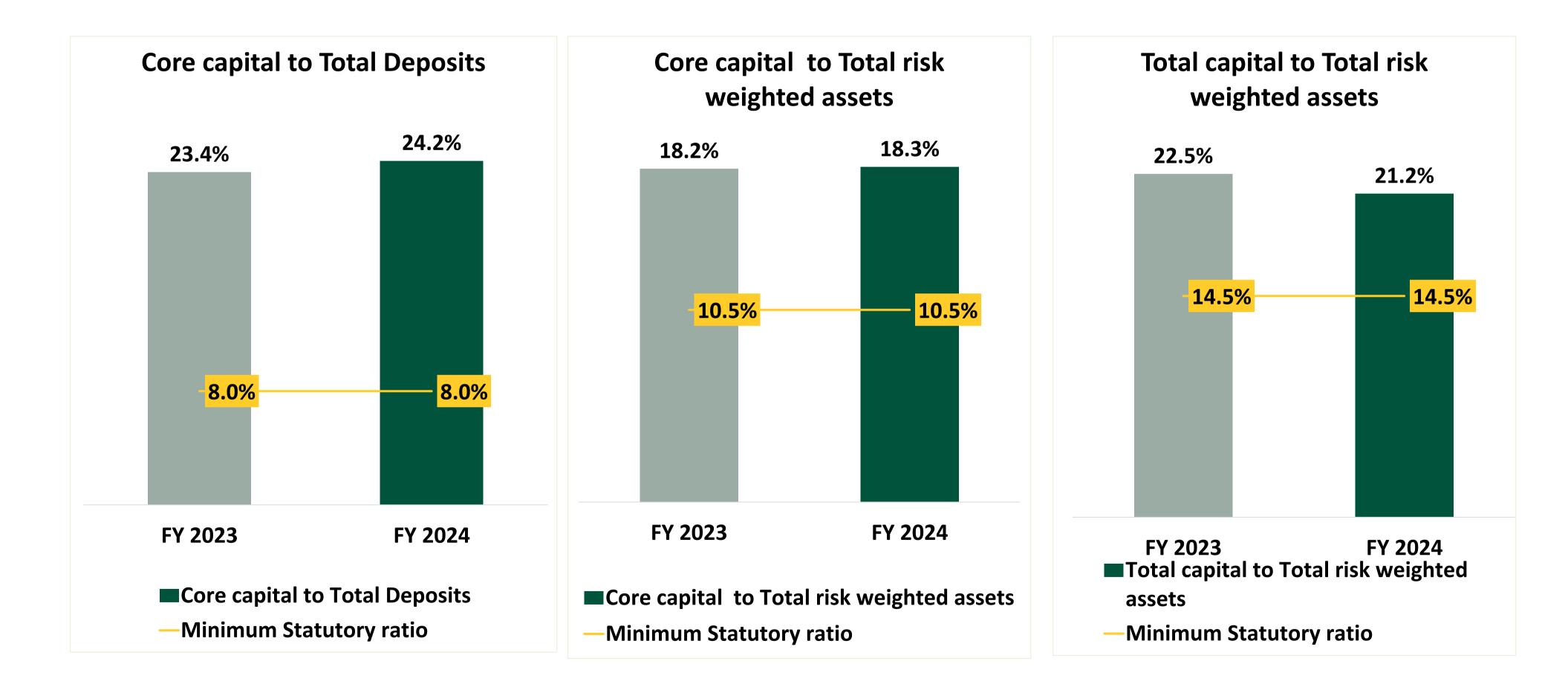
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Strong Liquidity to Support Investments





Capital buffers for sustainable growth





Sustainable Profitability

Kshs. Billions	FY 2024	FY 2023	YoY Change	
Total Interest Income	86.25	69.07	24.9%	1
Total Interest Expenses	34.73	23.84	45.7%	
Net Interest Income	51.52	45.23	13.9%	1
Fees and commissions on loans and advances	11.03	12.25	-10.0%	-
Other Fees and commissions	12.07	10.13	19.2%	1
Foreign exchange trading income	4.97	3.18	56.4%	
Other income	1.05	0.90	16.6%	1
Total Operating Income	80.65	71.69	12.5%	1
Loan loss provision	8.66	6.01	44.2%	1
Staff costs	18.32	16.69	9.8%	1
Other operating expenses	19.70	16.98	16.1%	1
Total Operating expenses	46.69	39.67	17.7%	1
Profit before tax and exceptional items	33.96	32.02	6.1%	1
Exceptional items-Share of profit of associate	0.82	0.35	137.9%	1
Profit Before Tax	34.78	32.36	7.5%	1
Income tax	9.32	9.18	1.6%	1
Profit After Tax	25.46	23.19	9.8%	1



Subsidiary Contribution

	FY 2024 KShs	FY 2023 KShs	Growth KShs	Growth %
Co-operative Bank of Kenya Ltd	31,303,207	29,616,456	1,686,752	5.7%
Co-operative Bank of South Sudan Ltd	11,065	291,299	- 280,234	-96.2%
Co-opTrust Investment Services Ltd	386,445	226,021	160,423	71.0%
Co-op Bancassurance Intermediary Ltd	1,201,660	877,137	324,522	37.0%
Kingdom Securities Ltd	74,209	13,191	61,018	462.6%
Kingdom Bank Ltd	1,068,427	1,080,687	- 12,260	-1.1%
Co-op Bank and Subsidiaries Total	34,045,012	32,104,792	1,940,221	6.0%
Associates share of profit	735,307	259,058	476,250	184.0%
Group Profit Before Tax	34,780,319	32,363,849	2,416,470	7.5%
Income Tax Expense	9,323,974	9,175,482	148,492	1.6%
Group Profit After Tax	25,456,345	23,188,367	2,267,978	9.8%



Key Ratios

	Ratio	FY 2024	FY 2023	
	RoAA	3.60%	3.63%	$\mathbf{\vee}$
	RoAE	19.7%	21.0%	\vee
1	EPS	4.34	3.95	\wedge
	Ave Return of Interest Earning Assets	13.9%	12.4%	\wedge
1	NIM on Loans	8.5%	7.8%	\wedge
§. /	NIM on Interest Earning Assets	7.6%	7.6%	\wedge
1	CIR Group (with provisions)	57.9%	55.3%	\wedge
1	CIR Group (without provisions)	47.2%	47.0%	\wedge
2	CIR Bank (with provisions)	57.4%	54.4%	\wedge
	CIR Bank (without provisions)	46.0%	45.9%	\wedge
	Non-Funded to Total Operating Income	36.1%	36.9%	\vee
	Cost of Customer Deposits	6.13%	4.16%	\wedge
	Cost of Funds	6.39%	4.78%	\wedge

Group Financial Results FY 2024



Dividend Payment

The Co-operative Bank Group continues to showcase solid financial performance.

Supported by the 2025-2029 Good to Great Corporate Strategic Plan, the Bank will continue to pursue strategic initiatives that focus on resilience and growth in the various sectors of the economy. The Bank will continue to leverage the unique synergies in the over 15-million-member co-operative movement, that is the largest in Africa, to grow its market share.

The Board of Directors has recommended, subject to shareholders approval at the next AGM to be held on 16th May 2025, a dividend payment of KShs. 1.50 per share (Kshs. 8.8 Billion payment).

